

**THE
PATHFINDER
LEADERSHIP
AWARDS
HANDBOOK**

**THE PATHFINDER
LEADERSHIP
AWARDS
HANDBOOK**

THE PATHFINDER LEADERSHIP AWARDS HANDBOOK

This handbook is designed to be a guide for all participants in any of the courses of Pathfinder Leadership. This includes the Master Guide, Basic Staff Training, the Pathfinder Leadership Award and the Advanced Pathfinder Leadership Award.

As well as listing the requirements for these courses, it states the objectives and then offers further explanation and clarification where necessary.

INDEX

PREFACE	1
MASTER GUIDE	5
BASIC TRAINING COURSE	15
PATHFINDER LEADERSHIP AWARD	19
PLA SELF EVALUATION SHEET	50
ADVANCED PATHFINDER LEADERSHIP AWARD	53
APLA SELF EVALUATION SHEET	86

PREFACE

During the past decade Pathfinding in this Division has reached a high standard of efficiency with wide-spread interest and enthusiasm. Therefore it is imperative that more opportunities be provided for Pathfinder staff members to broaden their knowledge of particular Pathfinding skills.

Several leadership courses are available to enhance the effectiveness of those involved in Pathfinding. Each is designed with a specific purpose in mind, and this is outlined in the explanation below each award.

Leaders should obtain a Pathfinder Leadership Award Record Book to keep an accurate account of their training and service in local clubs.

MASTER GUIDE

The Master Guide course has been structured as a training course for 16-19-year-olds who are often junior counsellors in the Pathfinder club. The course creates an awareness and development of leadership skills and potential.

The Master Guide participants have a conference seminar to attend. The content of the seminar is based on their duties and responsibilities as a Pathfinder staff member. Many of the Master Guide requirements can be met during the time that the participant is engaged in the Pathfinder program as a staff member.

BASIC STAFF TRAINING

The Basic Staff Training course is a familiarisation seminar, which provides adequate awareness and beginning skills for new Pathfinder staff. This course is a separate unit in the overall plan for leadership training of Pathfinder leaders. A certificate is awarded in recognition of the completion of this ten-hour seminar.

PATHFINDER LEADERSHIP AWARD

The Pathfinder Leadership Award is designed for Pathfinder staff members. The emphasis is on in-service training and active involvement within the club in order that the participants may gain new experiences and the chance to develop greater leadership skills. With the Basic Staff Training course completed, the participant now has opportunity to build on their foundation with a more detailed in-depth study of the fundamentals of Pathfinding. The Pathfinder Leadership Award will involve the participant in at least twenty hours of seminar attendance.

The course has been divided into seven skills areas, and the participants select two of the skills areas and major in these areas. This enables staff to specialise in skills that suit their talents and interests.

SKILLS AREAS

Administration and Human Relations
Camping
Church and Community Ministry
Creativity
Drill and Marching
Outdoor Education
Recreation

ADVANCED PATHFINDER LEADERSHIP AWARD

For the Advanced Pathfinder Leadership Award, the participant may choose any one of the skills areas as a specialty and complete the necessary requirements. This course is designed as an additional training unit for Pathfinder staff members and is open to all applicants meeting the course requirements and involved with Pathfinders. A person could spend many years in Pathfinding and ultimately become qualified in all the seven skill areas as outlined in the Advanced Pathfinder Leadership Award requirements.

Many countries in the world are demanding qualified leadership. As a church organisation committed to the growth of its young people, Pathfinders should have qualified and well trained leaders and staff.

RECORD BOOK

An accurate account of training and service in local clubs needs to be kept. Therefore it is important that each participant purchases and becomes responsible for a Pathfinder Leadership Awards Record Book. This Record Book is available from the local conference youth ministries office.

As the participant completes a requirement in each particular course of study, it is the participant's responsibility to present the Record Book to the course instructor or assessor for the entering of the instructor's signature and date of completion of the requirement. This will confirm the fact that all details of the requirement have been successfully completed by the participant.

When all the requirements for a particular course of study have been completed the participant needs to have the Record Book checked and signed by the conference Youth Director or District Director prior to Investiture.

INVESTITURE AND REVALIDATION

Because the Master Guide, Pathfinder Leadership Award and Advanced Pathfinder Leadership Awards are achievements of great significance to the church, it is suggested that the conference Youth Director make appropriate arrangements to highlight the participant's Investiture in a church service or conference-wide Pathfinder program.

The Division or Union Youth Director may be invited to participate in a Pathfinder and Advanced Pathfinder Leadership Award Investiture, to give significance to the importance of the investiture as it relates to church Pathfinding.

The Pathfinder Leadership Award and the Advanced Pathfinder Leadership Award remain current for a period of three years. When the holder of these awards is not actively involved in Pathfinding for a period of three consecutive years, the credentials lapse. These credentials may be revalidated by completing a certain number of requirements within the duration of one year. (See details of these requirements in the Pathfinder Leadership Award segment under the heading Pathfinder Leadership Award Credential Revalidations.)

FLOW CHART

PATHFINDER LEADERSHIP MINISTRIES

MASTER GUIDE	Fundamentals of Pathfinder Counselling	In-service Training	New Skills Development	Personal and Spiritual Growth	Primarily for 16-18 yrs
					BADGE



BASIC STAFF TRAINING	Fundamentals of Pathfinding
-----------------------------	------------------------------------



PATHFINDER LEADERSHIP AWARD	In-service Training	New Skills Development	Personal Growth
------------------------------------	----------------------------	-------------------------------	------------------------



ADVANCED PATHFINDER LEADERSHIP AWARD	In-service Training	New Skills Development
---	----------------------------	-------------------------------

Open to all
CERTIFICATE

Be at least 18 yrs
BADGE

Be at least 20 yrs
CLOTH TOKEN